



ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY

Jubilant Biosys Limited is committed to proactively maintain and achieve excellence in Environment, Occupational Health and Safety (EHS) Practices. This policy is applicable to all Research, manufacturing operations, joint ventures, subsidiaries and business facilities.

We shall achieve this by:

- Complying with country specific all applicable statutory, legal and other requirements.
- Initiating efforts to minimize impact on Environment, Occupational health and safety to all *personnel working directly or indirectly with us or community around.*
- Optimizing resource utilization for protection of environment including pollution prevention, energy & water conservation and reduction of waste & emissions.
- Provide safe and healthy working condition for the prevention of work related injuries and ill health by eliminating hazards and reduction of risks by involving all personnel
- Establishing adequate processes and controls in consultation and participation for assigning the responsibilities of employees, Workers, Contractors, Subcontractors, Transporters, and other agencies entering the premises towards EHS management systems.
- Establish Measures and Continually Improve EHS performance by setting objectives, targets and key performance indicator as a part of annual report.
- Ensuring regular audits, hazard and risk assessment of the processes and services by internal and external experts to continually enhance EHS performance.
- Integrating EHS aspects in all decisions dealing with purchase of equipment, machinery, material as well as in the process of selection and placement of personnel and service providers.
- Making continual efforts to create pro-active and learning organization to enhance EHS awareness and competence among employees and EHS performance as a part of their career advancement, Engaging business associates and community through effective stakeholder engagement, communication and training.

The company shall design, develop, manufacture, handle, store, and distribute its products in a manner that minimizes the risk to human beings and environment to go beyond compliance in all aspects of EHS. The policy will be made available to all persons working for or on behalf of the organization to make them aware of their individual EHS obligations.

Occupier

Dated:

11-11-2022.

CEO

Dated:

11-11-2022