



Medicinal Chemistry – Associate Director/ Director

Department: Discovery Chemistry

Location: Bengaluru

Desirable Qualification: Ph.D (Organic Chemistry) with a Post Doc (Medicinal/Organic Chemistry). 12-18 years of post Post-Doc Industrial experience in drug discovery industry/ CRO in synthesis or medicinal chemistry department with good interpersonal and communication skills.

Experience required:

- Experience in a drug discovery industry/ CRO in synthesis or medicinal chemistry department.
- Should have relevant scientific experience of leading Drug Discovery process and in the design of novel chemical entities (NCEs) for multiple projects.
- Ability to manage processes of maturing a target candidate from TTH to LO using different techniques and skills like high throughput screening, rational drug design, chemical tools and structure based design.
- Should have demonstrated experience & achievements across Therapeutic Areas with Project Management and Project Leadership experience.
- Should have peer reviewed publications and presentations in areas related to drug discovery and development.

Key responsibilities:

- Lead and direct the drug designing and synthesis efforts in projects and is accountable for the success of these projects.
- Responsible for monitoring, measuring and reporting on scientific issues, opportunities and developmental plans and achievements within agreed formats & timescales.
- Ensure meeting the delivery timelines for project milestones as per the commercial agreement.
- Manage internal and external customer relationship efficiently.
- Ensure adherence to the various policies & processes in the team independently.
- Effectively communicating with both internal & external clients.
- Manages and drives the project through interdepartmental coordination and communications.
- Manages Customer Relationship through project status update and strategy formulation by working closely with HoD.
- Work closely with Leadership team to enhance work culture.
- Should represent department in project team and group meetings and give useful inputs for the project progress. Able to address the technical queries with proper scientific rationale

- Responsible in implementing policies to enhance associate satisfaction and development.
- Shall be involved in travelling for a maximum of 10% of time, inclusive of both domestic and international travel.
- Developing and advances novel molecules with a complete understanding of scientific aspects and criteria for client acceptance.
- Designing and implementing test processes efficiently to produce novel chemical entities that are patentable.
- Deploy modern methods of medicinal chemistry, parallel chemistry and Analytical methods in discussions with the HoD.
- Driving SAR for novel chemical series in multiple disease areas independently.
- Efficient lab management in order to manage the resources in an optimal manner and to increase efficiencies and ROI.
- Ensures that all project members are practicing SOPs and EHS guidelines.
- To manage teams comprising of at least 5-10 at Group leader level.
- Collaborate with internal peer level professionals and external SMEs in providing scientific knowledge to the associates in respective teams. Responsible for Talent Acquisition and Attrition Management in his / her organization.
- Ensure positive influence and provide training to junior colleagues and team members.
- Creates and manages a healthy and high spirit environment among team members to keep the projects running exciting and interesting.
- Assure strong leadership role in implementing policies to enhance associate satisfaction and development.